



# Environmental Policy Statement



At IVC Vita Health, we are conscious of our impact on the environment both locally and globally. We recognize that a robust strategy to minimize the environmental impact of our business activities is not only a necessity, but an obligation to our employees, our customers, and our global community. Environmental compliance is a commitment shared by all employees at all levels of the organization.

Our Environmental policy centers around four areas of focus:

**Compliance:** We commit to ongoing compliance with all applicable environmental laws, regulations, permits and other requirements. Employees conduct themselves in a manner that does not endanger their well-being or that of others and does not contribute to or cause environmental damage.

**Prevention:** We utilize policies, procedures, standards, and systems designed to prevent activities or conditions that pose a threat to the environment. Employees are encouraged and supported to report all real or potential environment-affecting incidents to management.

**Communication:** We communicate our commitment to environmental protection to our employees. We promote a heightened level of awareness and a culture of openness for proposing, setting and achieving our environmental and sustainability goals, objectives and targets. Our employees receive focused training regarding relevant environmental matters and activities. We encourage active participation on our employee led Green Team, whose mandate is to identify and drive sustainability efforts through process definition and education and awareness programs.

**Continuous Improvement:** We operate under the premise that sustainability is a continuous journey and that we must preserve natural resources as we continue to grow. This includes being selective in our choice of products, processes and services to ensure our supply chain reflects our commitment to sustainability. We endeavor to explore new approaches and technology to assist us in furthering our sustainability efforts.

We maintain active recycling programs, promote the reuse of materials, and eliminate controllable waste to minimize our environmental impact. These principles inform our business decisions.

We minimize toxic emissions using green Hydro electric energy to power our production and actively promote the reduction of overall energy use through energy efficient HVAC, lighting replacement programs and power down mechanisms.

Stephanie Haverstick, Chief Executive Officer

Paul Teixeira, Vice President, Human Resources

*“We do not inherit the Earth from our ancestors;  
we borrow it from our children.”*

– Native American Proverb

